

# SCI Impact Report 2024

'Environmental Social Governance (ESG)' encompasses the guidelines and strategies adopted by businesses and entities to guarantee their operations are conducted in a manner that is socially conscientious, ecologically sustainable, and economically profitable.



## Our Mission:

In support of our ESG endeavors, we've collaborated with 'Eevery' to assess our company's performance against the 'Global Reporting Initiative (GRI).' The GRI framework is a universally acknowledged and endorsed benchmark for ESG reporting. Our existing performance on pertinent sustainability matters within the different categories is as follows:



9/11  
Economic



15/27  
Environmental



30/32  
Social



20/28  
Governance

# Our Footprint.

## UN Sustainable Development Goals

This report shows the current ESG performance of **SCOTT COUNTRY INTERNATIONAL LIMITED** and includes a contribution to UN Sustainable Development Goals and alignment with the EU Taxonomy.

We commit to improving these scores over time and with the help of our trusted partners and our people, we can further reduce our footprint for the good of the environment.



**SCOTT COUNTRY INTERNATIONAL LIMITED**  
is aligned with the EU Taxonomy guidelines.



## Who are Eevery?

Eevery is the ESG platform for small and medium businesses. On our platform, SMEs measure their ESG footprint according to globally accepted standards and then take practical steps to improve.



## Who are Elephants Child?

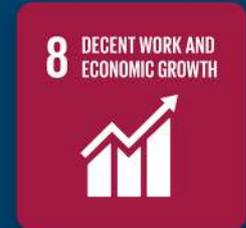
Established in 2007, Elephants Child is expert at guiding businesses in all sectors on the path to success. Scott Country International work closely with Elephants Child in establishing strategic and tailored operational business plans. Enabling us to focus on direction, governance and support to grow.

Nick from Elephants Child has been instrumental in the development of our Impact Assessment and subsequent report guiding us through every step to ensure we have a strong plan for the future.

**Scott Country International Ltd** contributes to the following UN SDG's:



We ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



We promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



We strive to ensure sustainable consumption and production patterns and work closely with our suppliers and manufacturers.



We promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive relationships at all levels

# CO2 Emissions.

What are the CO2 emissions (tonne of CO2 equivalents) of Scott Country International Limited and by what are they caused?



## CO2 Results.

The CO2 Calculator quantifies the relevant greenhouse gas emissions for Scott Country International Ltd and, using the data, creates a corresponding carbon footprint for the period under review.

The calculated greenhouse gas emissions are based on current emission factors, scientific publications, international statistics and internal values that are empirically established.

### What gets measured gets managed.

Our aim is to monitor and reduce emissions in the coming years as SCI grow towards a more environmentally friendly business.



# Our Promise.



## Trusted Partners

**Scott Country International** is committed to fostering strong relationships with trusted partners who share our dedication to environmental, social, and governance (ESG) responsibility. We understand that sustainability is a collective effort, and as a company, we are dedicated to raising awareness of ESG issues throughout our supply chain. By leading by example, we aim to inspire and encourage our partners to adopt sustainable practices, ensuring that ethical and environmentally-conscious principles guide every aspect of our operations. Through these efforts, we hope to contribute positively to the global drive for a more sustainable and responsible future.

## Product Footprint

**Scott Country International** promise to minimise our packaging and product footprint by implementing a holistic approach to sustainability. We strive to reduce waste and promote recycling by using eco-friendly materials for our packaging. Additionally, we maximise the repurposing of parts and components in our products to extend their lifecycle, reducing the environmental impact of disposal. Collaborating closely with our suppliers, we work to enhance the design of their products, encouraging the adoption of sustainable practices and materials.



## Our People

We promise to invest in our people by offering comprehensive environmental training, support, and apprenticeships, empowering our team to contribute to our sustainability goals and make a positive impact on our planet.

Our commitment to investing in our people goes beyond just employment. At Scott Country, we believe in equipping our workforce with the knowledge and skills they need to become environmentally responsible leaders.

## A Message from our MD - **Cowan Scott**

“In my role as a director of a UK SME business, I hold a strong conviction that Environmental, Social, and Governance (ESG) principles are not only vital for the preservation of our planet but are also indispensable for the enduring success of our enterprise. By giving precedence to ESG initiatives, we actively reduce our ecological impact while simultaneously amplifying our societal influence and ensuring that our business operations are in harmony with our core values. Embracing ESG is not merely a contribution to a brighter future for future generations, but it's also a strategic move to establish a more robust and financially prosperous business capable of thriving in an ever-evolving landscape. It's not only ethically responsible; it's a savvy business decision.”

**Cowan Scott**

Scott Country International - Managing Director

### Our Trusted **Accreditations & Partners**





*Scott Country*<sup>®</sup>  
INTERNATIONAL

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